

2011
Annual Report
To the Membership
of the
Red Cliff Band of Lake Superior Chippewas



Frog Bay Tribal National Park

Red Cliff Anishinaabeg,

This past year we have experienced many changes in our community, some of which have brought remembrance of times past while others simply go unnoticed or acknowledged. The single most noticeable change has been the construction and opening of Legendary Waters Resort and Casino. This change brought about many emotions and memories of times gone by along with great anticipation for what has been a long road for all of us. This development would not have been realized without our Native brothers and sisters from the great Shakopee Mdewakanton Sioux Community. We are deeply grateful for their assistance to our community and they have truly demonstrated how sovereign Native American Indian Nations have the ability to conduct business with one another in a respectful and caring manner.

Contained throughout this document you will find information about those changes that may have not been as visible but are equally deserving of acknowledgement. We hope that you find the 2011 Annual Report informative and would encourage you to seek out more information about the accomplishments from each respective area of the Tribe.

In closing, we are very excited and optimistic about the direction we are moving and the long term positive effect this will have on future generations. All of this would not be possible without the hard work of current and past Tribal Councils, Committees, Boards, Commissions and Tribal staff.

Please enjoy the contents of the 2011 Annual Report to the Membership.

Chi-Miigwetch



Red Cliff Band of Lake Superior Chippewa

Mission Statement

To promote, plan and provide for the health, welfare, education, environmental protection, cultural preservation and economic well being of tribal members and to protect treaty rights now and in the future

Boozhoo/Ah-nee, Gakina Aawiiia (Red Cliff Band of Lake Superior Chippewa Tribal Members):

As the governing body of the Red Cliff Band of Lake Superior Chippewa Indians, we want to acknowledge and pay respect to our Elders, both past and present, to the young children of our Tribe, the Veterans from Red Cliff and throughout the United States, and those members we serve.

Our ancestors made many sacrifices for our freedom, safety and our continued right to live in the original land of the Anishinaabe. Today, we carry that commitment forward by working together to retain the benefits of our ancestors, while we also continue to make good choices for future generations to come.

We are committed to ensuring this mission statement is part of every deliberation and decision that we consider on behalf of the Tribe. We hope you find the information contained in this Annual Report informative and gives you a sense of our efforts. We continue to strive to demonstrate our commitment to you as a citizen of the great Red Cliff Band of Lake Superior Chippewa Indian Nation.

Sincerely,

Red Cliff Tribal Council



Legendary Waters

Grand Opening

September 16, 2011



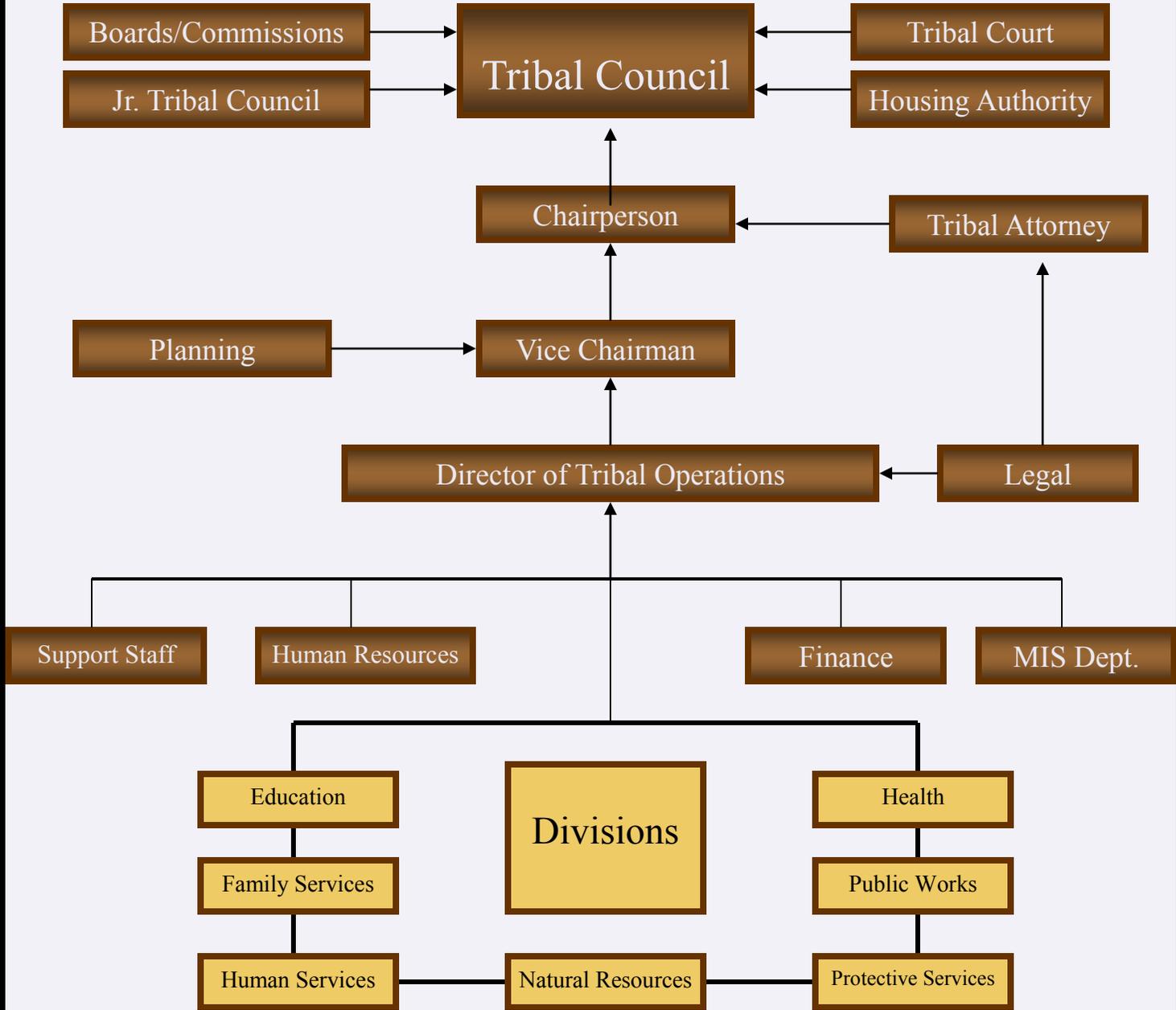


Legendary Waters Resort & Casino



Organizational Structure

The Red Cliff Tribe is structured in a hierarchy system with all functions directly or indirectly reportable to the Tribal Council. The operations of the Tribe are divided into seven Divisions managed by Administrators who have the responsibility to oversee all programs under their respective Division. The Administrators report directly to the Director of Tribal Operations. The only exception to this reporting process is the Housing Authority which is an independently chartered organization that reports directly to the Tribal Council. This structure is a direct result of the Tribe's 1997 adopted General Management Plan, which laid the foundation for the Tribal Council's efforts to strengthen communication, streamline programmatic oversight, respond to the needs of its members and adequately address local, state and federal issues.



Tribal Operations

Tribal Operations consists of a Director who is responsible for the general oversight of all Divisions. The Director reports to the Chairperson and Vice-Chairperson, who are the chief executives of the Tribal Council. Some of the functions that the Director performs are:

- General grant compliance
- Correspondence with federal, state and local units of governments
- Audit resolution
- Divisional performance review
- General budgetary oversight
- General operational oversight
- Ensuring that directives of Chairperson and Vice-Chairperson are carried out
- Oversight of the Chief Financial Officer

The following are administrative supportive functions that are under Tribal Operations;

- Finance Department
- Human Resources Department
- Legal Department
- Enrollment Department
- Information Technology

FY2011 Major Accomplishments

- Secured additional funding for Lake Superior Fisheries Co-Management efforts.
- Strengthened organizational structure by regular meetings and support of Divisions.
- Improved quarterly reports by providing statistical data by Division.
- Filled remaining Division Administrator positions.
- Produced first annual report to the membership.
- Established a MIS Department.



Tribal Administration Building



Newly remodeled Conference Room
Upper Level of the
Administration Building



Tribal Administration Building

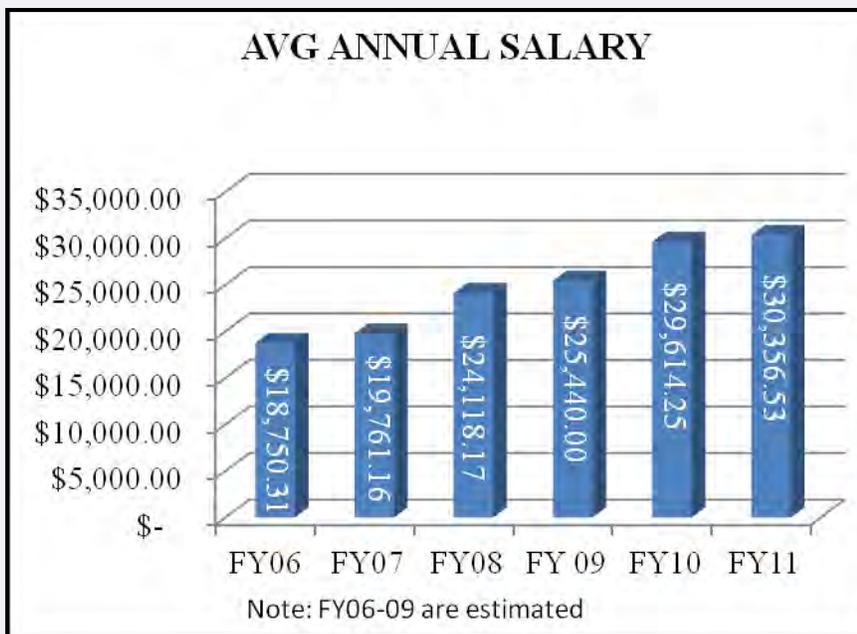
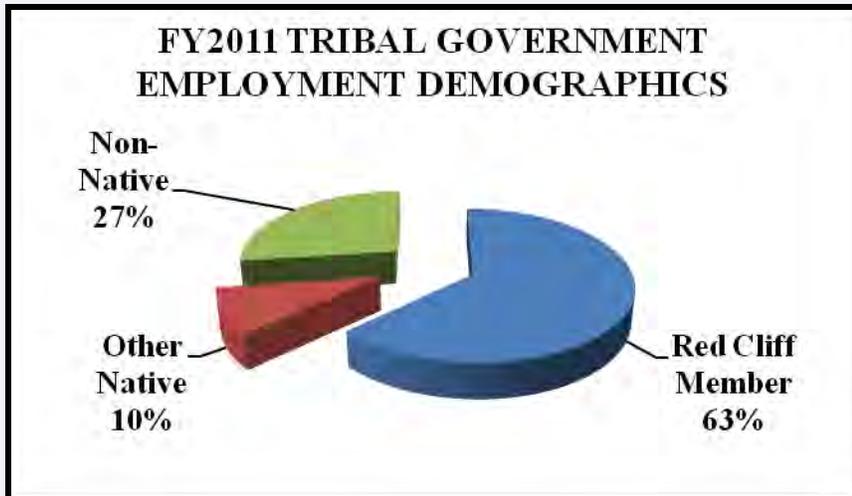


Human Resource Department

Employment, Wages and Job Creation of the Tribal Government

During FY 2011 the Human Resources Department coordinated the interviewing and hiring of 83 individuals of which 60 individuals were Native American and 23 non native. Another highlight to be noted for FY2011 is the Tribe changing from a fully funded health insurance program to a partially self funded insurance program in an effort to control its rising health care costs to programs.

Displayed below are several graphs which depict employee demographics for the Tribal Government;

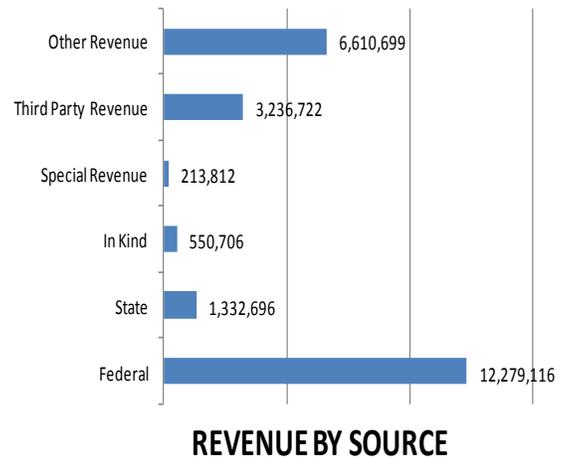
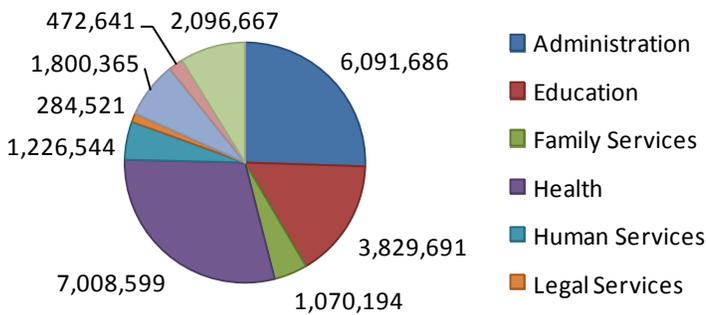


Finance Department

FINANCIAL HIGHLIGHTS

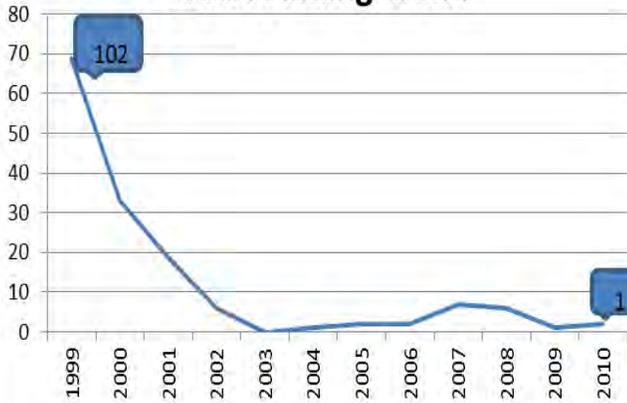
- Auditor reports FY 10 shows significant improvement. There were zero questioned costs, zero audit adjustments and zero tribal support. The General Fund showed a surplus balance for the first time since 1996.
- Total revenues received by the Tribe were \$24,223,751-increase of over \$3 million from 2010.
- Expenses totaled \$23,980,880 of which 73% accounted for direct services to members.

Expenses By Division FY 2011

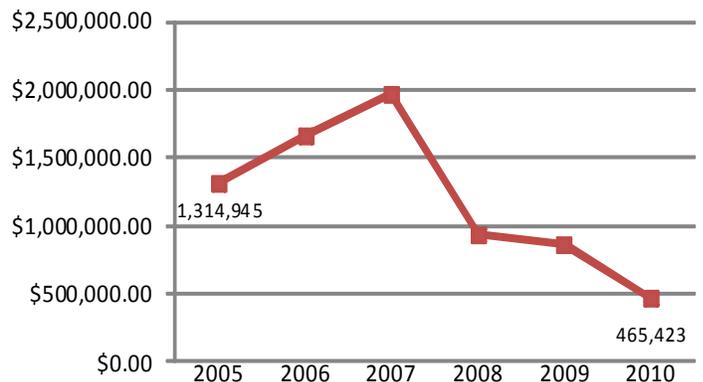


PRIOR YEAR PROGRESS

Audit Finding Trend



Deficit Trend



Education Division

MISSION STATEMENT

To promote lifelong learning across generations, acknowledging the value of modern education while honoring the wisdom of our Anishinaabe ancestors, so that all tribal members have the capacity to walk in two worlds.



ACCOMPLISHMENTS

Education Department

Johnson O'Malley

- Honored 22 Native American high school graduates at Honor Banquet in May
- Distributed school supplies to all tribal students K-12
- Received one of nine Exemplary Awards at the National Johnson O'Malley Conference



Dee Gokee-Rindal, Administrator

Higher Education

- Spent \$64,684 on scholarships with FY 2011 funds

Job Placement & Job Training

- Awarded 30 scholarships (\$15,500 total) to Tribal members attending vocational/technical/tribal colleges

Ginanda Gikendaamin (We Seek to Learn)

- Tribal Council designated a portion of the Shodeen property for Ginanda Gikendaamin, the tribe's future community learning center!
- Community members provided input into the evolving design of the center to include spaces for a library, historic preservation, education department, tribal college, community events and K-3 Ojibwe language immersion!

Early Childhood Center (ECC)

Early Head Start, Head Start and Child Care

- NO REVIEW FINDINGS – The Office of Head Start conducted a Triennial Review, May 15-20, 2011. Our programs were found to be in compliance with all performance standards, laws, regulations and policy requirements; classrooms received higher than the national average on classroom interactions
- Improvements to the Head Start outdoor learning environment that include a cultural village
- Development of an ECC Website
- Finalization of the Buffett 0-3 Playground Improvement Project funds for many developmental and enhancement projects in the EHS outdoor learning environment
- The ECC Child Care Program (CCDF) received the highest available rating (five stars) on YoungStar, the new quality rating system for group child care centers in the State of WI

ANA Ojibwe Language Immersion

- Provided daily Ojibwe language immersion for 16 children ages 6 weeks to 2 years within two Early Head Start classrooms; will be expanded to 3 classrooms next year
- Began weekly Ojibwe language tables for parents, staff & community

Department of Indian Education Kindergarten-Readiness

- Provided assistance with annual sugarbush, wild rice demonstrations, wild plant identification, bi-lingual puppet shows, and weekly pow-wows

Project LAUNCH (Linking Actions for Unmet Needs in Children's Health)

- Supported numerous events including but not limited to Summer Gathering; Centering Pregnancy, Touchpoints training; mental health consultation; Dad/Child Play nights; Family Swim Days; Red Cliff Song and Dance Program; Family Resource Coordination; Garden Project; Traditional Healing collaboration with the clinic; Targeted Case Management and Medicaid eligibility.



Health Division

MISSION STATEMENT

The Mission of the Red Cliff Community Health Department is to provide the highest quality, comprehensive health care in order to promote the health and wellness of the American Indian Community. Services are provided to American Indian people and their families as well as the surrounding communities.

The Health Division has several Departments which operate to provide health services to the Red Cliff Community. The Departments are: Administration, Alcohol & Other Drug Abuse, Clinic (primary care & pediatrics), Bama Onijaaiksi, Community Health, Contract Health Services, Dental, Laboratory, Radiology, Support Services (reception, registration, billing & medical records), Environmental Health, Mental Health, and Pharmacy.



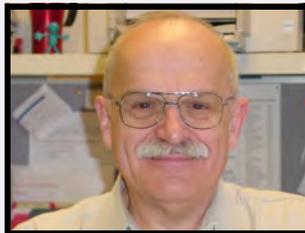
Patty Deragon-Navarro, Administrator

ACCOMPLISHMENTS

- Tele-psychiatry – services are available through referral to a contract psychiatrist located on-site using telecommunication devices.
- Bama Onijaaiksi (Supporting Families with Young Children)- this is a new department that began this year which includes a Nurse Midwife/Women’s Nurse Practitioner, and Doulas.
- Dentrix Enterprise – this system is an electronic dental record that was put into place in April to assist in recording and tracking patient information.
- Lobby Remodel –completed with ARRA funding.
- Traditional Medicine – a workgroup was formed and two community gatherings on traditional medicine were held.
- Pediatric Nurse Practitioner- collaboration with the LAUNCH Program allowed this position to be filled.
- Dental Varnishes – the dental staff began providing these services on-site to the children at the ECC.
- Activities Held This Year by Health Center – Easter Event, Women’s Health Fair, First Aid Booth at Pow-wow, Rabies Clinic, Health Fair, Health Center Open House.



Dick Reese retired as Environmental Health Director from the Health Center after serving the Red Cliff community for 14 years



Jake Geisler retired as Clinical Social Worker from the Health Center after serving the Red Cliff community for 27 years



Sharon Hunt retired as Receptionist from the Health Center after serving the Red Cliff community for 8 years.

Human Services Division

MISSION STATEMENT

The Red Cliff Tribal Human Services Division strives to positively effect the well being of our child, adult and elderly population by providing consistent, quality assistance and guidance while employing respectful, culturally sensitive and professionally competent staff to promote self sufficiency and self confidence.

Accomplishments

- Red Cliff Income Maintenance Program was held harmless for FY 2012 -14 Wisconsin State Biannual IM budget cuts for FY 2012.
- In 2011 Income Maintenance's Economic Support Program served 4200 families/caseloads for FY 2011 (350 monthly).
- FSET served 28 clients with supportive services.
- Human Service Administrator Deb Morris was nominated as a member of the Wisconsin DHS (New Nonemergency Medical Transportation) NEMT Advisory Council.
- Food Shelf Project reopened its doors in June of 2011 and was established as a community project. An estimated 675 pounds of food was provided to an average of 45 families per month.
- TANF Program worked diligently to counteract the cost of living in regards to allocated funds which directly affects recipient cash grants. An average of 41 participating families received recipient cash grants monthly.
- General Assistance provided monthly cash grants to an average of 35 individuals per month giving us a total of 732 average cash grants received in FY 2011.
- WHEAP assisted 227 households in 2011.
- Tribe's supplemental program, CITGO-Venezuela Heating Oil Program provided assistance to 172 Clients in 2011.
- Food Distribution Program serves the Red Cliff Reservation, Bayfield and Douglas Counties excluding the City of Superior. Red Cliff Food Distribution (RCFD) nutritionally provided for an average of 138 families per month in FY2011. The Children's Summer Feeding Program served monthly, 7,505 lunches and 6,819 afternoon snacks to the youth.



Deb Morris, Administrator



Family Service Division

MISSION STATEMENT

Work collaboratively with compassion in providing a broad range of quality of life enhancing services to our tribal families, from cradle to grave.

“Family defined is: all inclusive, made up of moms and dads, grandmas and grandpas, sisters, brothers, aunties and uncles, cousins, and can include non-blood relatives where the family Identifies someone as such”.

Bringing “The Seven traditional Anishinabeg values”: Zaagi (Love), Oziibwaadenidiwin (Respect), Zoongide’e (Courage), Gwayako Bimaadiziwin (Honesty), Gikendaasowin (Wisdom), Nibwaakaawin (Humility), and Debwewin (Truth), into Family service methods and practice.



Lynne Basina, Administrator

Accomplishments

Monthly staff meetings * Monthly reports*Division Administrator quarterly reports to DTO and Tribal Council *Developed relevant mission for division*Adopted definition of family providing clear focus*Actively infusing seven traditional Anishinabe Values into system of care and method of providing services to Families.***Approach all clients with compassion**

With the new Wisconsin Concealed-Carry bill effective November 1st, the Family Violence Prevention program was effective in developing signage which was distributed to each tribal agency program and director to be posted within their buildings.

NOTICE: This is a gun-free zone. No firearms or other weapons are allowed on the premises.

The signs were also translated to Ojibwa to read:

Gaawiin Baashkiziganan Aabajitaawinan!

2011 family service client contacts

Family Violence Prevention	20 clients
Coordinated Service Team	44 family contacts
Children’s Justice CJA	Supported 28 family counseling
TINA (Ended 9-30-11)	379 individual ~ 73 families
Indian Child Welfare	18 formal ~ 20 ICWA ~ 27 informal ~ 7 kinship
Youth Center	10,000 individual contacts – 349 families (472 unduplicated counts)
Elderly	Over 10,000 meals served 145 other client contacts ~ Transported 1800 times



Natural Resource Division

MISSION STATEMENT

The Treaty Natural Resources Division is dedicated to the preservation, protection, enhancement, and sustainable management of the Red Cliff Tribal Nation's natural resources in maintaining balance between healthy environment, economic goals, and future subsistence of all tribal members; ensuring that our future generations continue to enjoy the benefits of those places that are of significant historical, cultural, and environmental importance.

Accomplishments

- The Environmental Office replaced 21 septic systems in the Red Cliff community, including a new outdoor facility at Raspberry Campground.
- The Wardens expanded their conservation authority. They now systematically patrol wherever Red Cliff fishes in Lake Superior.
- Three new permanent jobs were added to the Fisheries office this year because of successful grant writing efforts. We also hired 2 seasonal and 2 interns during the summer of 2011. Six of the seven positions went to Red Cliff tribal members.
- Major renovations were completed at the Hatchery. Improvements in 2011 include new lighting, new ventilation, a complete gut and remodel of the isolation building, installation of a solar aeration system for the walleye ponds, excavation of the ponds, having the old Queen of Bayfield salvaged, and the reopening of the broodstock office space after moisture and mold issues were addressed.
- Code changes and Tribal Council approval paved way for the new PAC review process. Members of the PAC Team now complete a comprehensive review of new projects to help Tribal Council make informed decisions about land use at Red Cliff.
- Historic Preservation secured funding to digitally archive old tribal records. Documents important to the Red Cliff community will not be lost to the passing of time.



Chad Abel, Administrator

Looking ahead...

The Division is working diligently to complete the design of Frog Bay Tribal National Park by late this summer.

Fisheries is expecting to add another permanent staff in the near future plus 2-4 seasonal staff and up to 4 summer interns next summer and the Hatchery will be on the cutting edge of brook trout recovery efforts in 2012 as we attempt to create a new broodstock line from wild brook trout living in Red Cliff streams.

We are advancing our research into biodiesel to create a renewable energy source from commercial fish waste and we will continue to fight issues that could hurt the big lake, like mining near Bad River.



Larry Deragon, who retired as Chief Warden after serving the Red Cliff community for 25 years.



Protective Services

Red Cliff Tribal Police Department

During FY2011 the Red Cliff Police Department handled 1842 calls for service. The calls briefly consisted of burglary, thefts, domestic disputes, traffic, drug calls, assaults, custody disputes, and a number of other types of complaints. The Department has investigated almost twice as many complaints in 2011 as it did in 2010.

During the past year the Department has increased the number of officers to 4 full time Officers including the Chief of Police. The Department has also applied for and received approval from the State of Wisconsin for Mutual Aid Assistance. Prior to this, the Department had to ask the Bayfield County Sheriff's Department to request assistance on the Department's behalf.

The Red Cliff Police Department Staff over the past year has worked hard to make this agency a respected leader in the law enforcement community, and to become a Department that this community can be proud of.

Emergency Medical Services (EMS)

EMS is available 24 hours a day, 7 days a week for emergency care and transport of patients to Memorial Medical Center located in Ashland, WI. Also available upon request, in extreme cases, is the Ashland Paramedic intercept unit and helicopter medical transport, for advanced life support and transport services.

On average Red Cliff EMS responds to 250 calls annually, including water and ice rescues/recovery, search and rescue, medical and trauma emergencies and general assistance for geriatric and disabled patients.

- Certified Emergency Medical Technician (Basic)
- On-going certification and continuing education
- CPR and First Aid certified
- Eleven Emergency Medical Technician (Basics)
- Seven Emergency vehicle operators

Fire and Rescue

- Structural and wild land fire suppression
- Water and Ice Rescue/Recovery
- Search and Rescue
- Seventeen volunteer firefighters
- Seven Emergency vehicle operators



Public Works

MISSION STATEMENT

To provide the best possible public services, in safe maintained roadways, safe drinking water, wastewater treatment operations that protect the environment and maintain safe efficient facilities to the benefit of the members we serve.

In 2011 the Public Works Division moved to organize typical public service operations of Roads Maintenance, Water and Sewer Service and Management of Tribal Facilities Maintenance under one umbrella. Consolidation works to streamline the operations and costs associated with similar activities, labor and supplies shared by these Departments.

Roads Maintenance Department: Blueberry Road and New Housing Road were resurfaced. Replacement of deteriorating culverts and grading of storm water drainage were completed on Rowley and Blueberry Roads, and on Old County K with the Town of Russell, which improved safety and drainage along these transportation routes. Red Cliff joined in an agreement with the Towns of Bayfield and Russell to quarry gravel at the Bayfield County Sand River Pit, to be used to maintain Red Cliff roadways at a third of the cost of gravel from a commercial supplier.



Ed Sindelar, Administrator



A new tractor with a side mower mounted on a boom and a new riding lawn tractor were purchased to maintain roadside ditches and boulevards, as was a new sand and salt spreader for snow and ice control. Equipment was purchased with funds from the American Recovery and Reinvestment Act (ARRA).

Water and Sewer Department: In 2011 a field study was conducted to create a new well field and North Pump station to be constructed in 2012 that will meet the safe drinking water needs of this growing community. Funding and services for this project are provided in cooperation with the Indian Health Service (IHS), U.S. Army Corps of Engineers (USACE), United States Geologic Service (USGS), United States EPA (USEPA), Red Cliff EPA (RCEPA) and Red Cliff Utilities. In 2012, customers will receive new water meters providing for billing for actual consumption and promote water conservation.



Facilities Maintenance Management Department: Facilities Management took a step forward in working towards organization and team building cooperation within its staff. The Indian Child Welfare offices were renovated as was the plumbing and electrical systems at the garden office. The Health Center in conjunction with Facilities Maintenance saw the lobby remodeled and new siding installed. The Tribal Offices were expanded to include a new conference room, copy room, office and storage.

Housing Authority

Our mission is to provide high quality housing and housing assistance to Red Cliff Tribal members.

Accomplishments

- In 2011, we completed our second tax credit housing development, 24 single family homes which are now occupied.
- We now manage over 170 affordable housing units.
- We utilized FEMA trailers acquired by the tribe to set up two transitional housing units.
- We continued to assist members with down-payment assistance for new homebuyers.
- We provided no-cost tax preparation services for over 140 tenants and other tribal members.



Joe Bresette, Executive Director

Directions

The organization is in the process of developing a new tax credit application which will aim to provide funds for significant rehabilitation of our projects known as Old Housing, New Housing, and Hillside Housing.

The board has approved the spending of leftover HUD stimulus funds to construct up to six units. This is planned to be completed by the summer of 2012.

We will continue to provide as many services to the community, such as the tax preparation program, as we can.

Challenges

New home construction is badly needed, and the board has identified new affordable housing projects as high priority. At this time, improved land with water, sewer, and roads is not readily available. We will continue to work with the Tribe to determine where, when, and how infrastructure improvements can be made.

Budget cuts at the federal level may be looming for housing programs.

All new projects will need to be more self sustaining, as no new subsidies are added when new homes are added to our inventory.

Board of Commissioners:

Mike Babineau, Chair; Lisa Bissell-Farrell, Vice Chair; Laura Belanger, Secretary; Theresa Gordon, Treasurer; Robert Bear, Steven Boyd, and Bruce Topping, Members of the Board.



Tribal Court

The Red Cliff Tribal Court is established and vested with the jurisdiction over all violations of the Red Cliff Band of Lake Superior Chippewa Codes and Ordinances (both on & off reservation).

JUDGES

Honorable Donald G. Gurnoe Chief Judge

Honorable Robert W. Buffalo Associate Judge

During FY2011 the Red Cliff Tribal Court heard 199 cases consisting of the following;

- Truancy-18
- Underage Alcohol-14
- Underage violations-1
- Underage violation traffic-2
- Child Welfare-7
- Guardianship-4
- Name Change-1
- Traffic-70
- Casino Violations-1
- Natural Resources-18
- Civil-16
- Domestic Violence Restraining Orders-1
- Temporary Restraining Orders-18
- Housing Evictions-1
- Foreign Judgments-7
- Appeals-1, Divorce-10
- Small Claims-1
- Power of Eminent Domain-1



Chief Judge, Donald G. Gurnoe



Planning Department

The planning division during the past year was involved in and played key roles in numerous projects for the reservation.

Transportation

1. Expanded the capacity of the department including staffing, equipment and materials.
2. Transferred roles and responsibilities to the Public Works Division.
3. Maintained Roadways and Roads Maintenance (BIA roadways)
 - Blueberry Road Improvements - \$850,000 in improvements to roadway to Raspberry River. Funded by BIA IRR and ARRA.
 - New Housing Road - \$126,000 in grinding, sub base improvements and repaving. Funded by BIA IRR.
4. Transit - \$279,000 funded by BIA and Federal Transit Administration to create and implement a local transit system (door to door/on call) to the Red Cliff Reservation and surrounding communities.

Water and Sewer

1. Constructed new community system extensions and improvements.
2. Individual Well and Septic Systems - \$508,000 to plan, develop and construct community system connections and individual water and septic systems.

New Health Clinic

1. Completion of the initial design/development phase of the new clinic with a development budget of \$13.8 million.
2. Submitted Finance Proposals to the Shakopee Mdewakanton Sioux Community and USDA Rural Development (decisions pending).

Legendary Waters Resort and Casino

1. Completion of the construction of this complex.
2. Additional \$1,000,000 grant from the Shakopee Mdewakanton Sioux Community awarded to renovate the campground, marina and Pow wow grounds.

Red Cliff Business Board

1. Technical assistance and planning in support of the activities and increased capacity of the Business Board.
2. Award of a \$50,000 planning/feasibility analysis grant for the redevelopment/reuse of the old Isle Vista casino site.
3. Implementation of the priorities of the business board.



Raspberry Campground

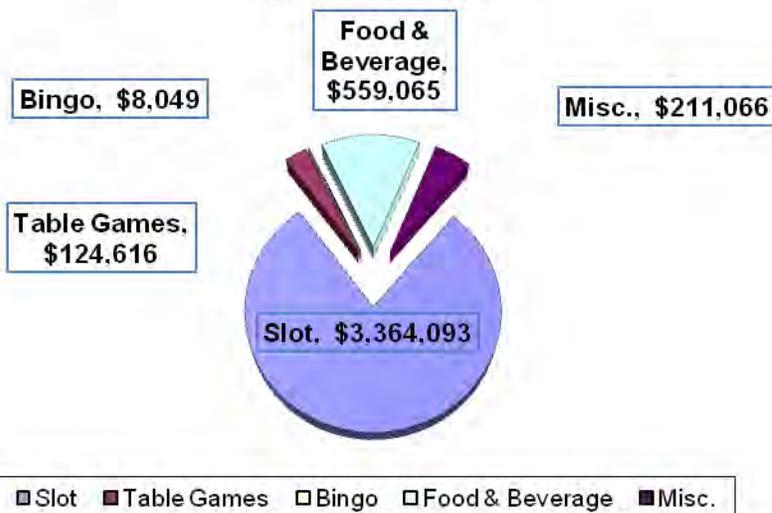
Casino

ISLE VISTA CASINO & LEGENDARY WATERS RESORT AND CASINO

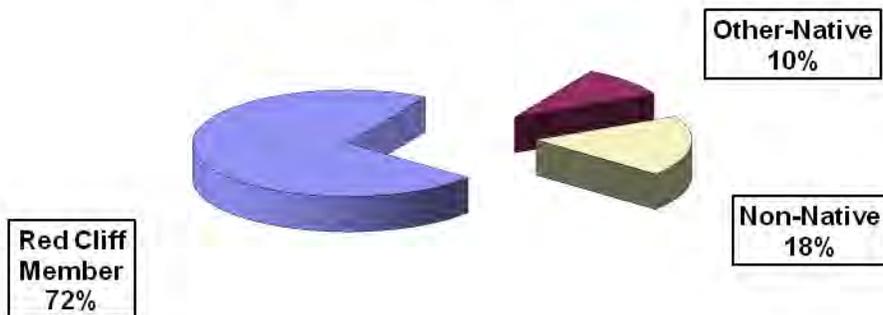
On August 11, 2011 the new Legendary Waters Resort and Casino opened its doors to the public and on September 16, 2011 held its Grand Opening. We are very excited and encouraged by the potential this property brings to the Tribe and look forward to providing you with information in next years Annual Report in regards to the financial performance of our new endeavor. The following information and charts provided below are for approximately 10 months of Isle Vista Casino and 2 months of Legendary Waters Resort and Casino operations.

Unaudited revenues for FY 2011 were approximately \$4,266,889 million
The Casino employed approximately 179 people during FY2011

2011 Revenues



2011 Employment Demographics



Business Board

The mission of the Business Board is to enhance the capacity of the Red Cliff Tribe by providing for the needs of its membership by creating, supporting and sustaining the infrastructure and environment conducive to individual entrepreneurship and tribally owned enterprises.

The bylaws state that the goals of the business board are “to foster economic development by the Red Cliff Tribe and its members. The intent of the Red Cliff Tribal Council in creating and charging this board was to separate the political decision making process from economic development creation and entities and to enlist the support and participation of competent and qualified individuals as board members.

In 2010, the board adopted a mission statement and certain priorities:

Goal 1: Develop a separate Tribal Economic Development Corporation.

Objective 1: Obtain, review and edit draft articles of incorporation and bylaws for a Tribal Economic Development Corporation.

Objective 2: Present proposal for a Tribal Economic Development Corporation to Tribal Council for approval.

Goal 2: Develop a strategic economic development plan for the Red Cliff Reservation.

Objective 1: Obtain commitment from the Tribal Council to hire staff to develop a strategic economic development plan.

Objective 2: Develop plan that is integrated with a regional economic development strategy with broad community support and submit to Tribal Council for approval to implement the plan.

Goal 3: Establish a workforce training mechanism.

Objective 1: Develop a Red Cliff workforce skills assessment.

Objective 2: Identify employers’ employee skill needs.

Objective 3: Identify and develop strategy for addressing skill gaps.

Goal 4: Retain continued support for the Red Cliff Business Board by the Tribal Council.

Objective 1: Maintain good communication with the Tribal Council.

Objective 2: Provide orientation of Tribal Council members on the Tribal Business Board.

Objective 3: Make sure the Red Cliff Economic Development Corporation is structured to maintain Tribal Council involvement.

Current Business Board Members:

- | | |
|---------------------|--|
| 1. Thomas J. Gordon | Town of Bayfield, Chairman |
| 2. Mark Bugher | Director, Madison's University Research Park, UW Madison |
| 3. Myron Shuster | Executive Director, Northwest Regional Planning Commission |
| 4. Jeff Gordon | General Manager, Legendary Waters Resort & Casino |
| 5. Gary Gerber | President, Chippewa Valley Bank |
| 6. Gerald DePerry | Deputy Director, Great Lakes Indian Fish & Wildlife Commission |
| 7. Brian Pierson | Attorney, GK Law, Milwaukee, WI |

Ex officio Members

Marvin Defoe, Chairman of Board
Bob Bear

Red Cliff Tribal Council Vice Chairman
Red Cliff Tribal Council Member



Tribe makes history

The Red Cliff Chippewa will welcome the public to its 88.6-acre Frog Bay Tribal National Park. The property features nearly one-quarter mile of beach on Lake Superior with views of the Apostle Islands.



Red Cliff bought the 88.6-acre property last month from David and Marjorie Johnson of Madison through the assistance of the Bayfield Regional Conservancy. The Johnsons sold the parcel to the tribe for half the appraised value of \$950,000, .

The Tribe received a \$488,000 grant from the Federal Coastal and Estuarine Land Conservation Program to pay for the property, as well as closing costs and other expenses.

In spring, Natural Resource Administrator Chad Abel and his staff, will begin building trails in the new park. An official public opening of this unique park is expected in August.



FY 2012 Tribal Priorities

The following priorities have been developed and adopted by the Tribal Council for Fiscal Year 2012. We will be reporting on the progress throughout the year and will dedicate a section in the 2012 Annual Report to the Membership for reporting on our achievements as they relate to these priorities.

Poverty

Goal: To create and sustain a Red Cliff economy which supports job creation, entrepreneurship, and community economic development

Space Needs

Goal: Address the building space needs of the Red Cliff Tribe

Substance Abuse

Goal: Reduce crime and substance abuse problem on the Red Cliff reservation

Land Base

Goal: Need to increase land base on the Red Cliff reservation

Educational Funding

Goal: Increase educational opportunities for training members, including the integration of a tribal elder presence in the planned activities

Debt Service

Goal: Financial plan for debt service reduction

Council Retreat-July 2011





Red Cliff Band of Lake Superior Chippewa Indians

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www.redcliff-nsn.gov