





Great Lakes Inter-Tribal Council, Inc.  
P.O. Box 9, Lac du Flambeau, Wisconsin 54538  
Phone: 715-588-3324 Fax: 715-588-1774  
Website: [www.glitc.org](http://www.glitc.org)

*Supporting member tribes in expanding sovereignty and self-determination.*

### Members

Bad River Band of Lake Superior Chippewa Indians  
Forest County Potawatomi  
Lac Courte Oreilles Band of Lake Superior Chippewa Indians  
Lac du Flambeau Band of Lake Superior Chippewa Indians  
Lac Vieux Desert Band of Lake Superior Chippewa Indians  
Menominee Indian Tribe of Wisconsin  
Oneida Nation  
Red Cliff Band of Lake Superior Chippewa Indians  
St. Croix Band of Lake Superior Chippewa Indians  
Sokaogon Band of Lake Superior Chippewa Indians  
Stockbridge-Munsee Band of Mohican Indians

GLITC is recruiting for the following position. A complete job description is available on our website. Drug Testing is required before hire and random thereafter.

### EVALUATOR / EPIDEMIOLOGIST

The Evaluator / Epidemiologist will to plan and implement program evaluation activities that demonstrate measurable progress toward Tribal identified assessment and outcomes for the CDC initiative "Comprehensive Approaches to Health and Wellness in Indian Country." In close coordination with GLITEC Comprehensive Approaches evaluation activities and other Comprehensive Approaches Tribal grantees nationally, this position will provide evaluation services and technical assistance to Tribes throughout the Bemidji Area (MI, MN, WI). Other responsibilities may include carrying out a broad range of epidemiologic activities.

Working out of the Central Offices in Lac du Flambeau, WI, this position is full-time with benefits including; Annual/Personal Leave and Holiday Pay; Health, Dental, Life & AD&D, STD and LTD Insurance, FSA and 403(b) Retirement Plan. This full-time/full benefits position has a starting salary range of \$52,500 – \$55,000.

### Qualifications

Master's degree in Public Health with emphasis in epidemiology and evaluation or equivalent required, two to five years related experience in community based evaluation and/or training; or equivalent combination of education and experience. Experience working with a Native American Tribal organization and/or not-for-profit agency in epidemiology desirable. Ability to work independently and as a program team member. Individual must possess: excellent verbal and written communication skills; professional demeanor and appearance; problem solving skills; ability to manage time effectively; self-motivation skills; work effectively under pressure; ability to build positive work relationships with internal and external customers; ability to interact professionally with a wide variety of people; speak in front of groups. Individual must be able to address a wide range of intellectual and practical problems, apply statistical calculations to findings, and the ability to compose complex business correspondence (reports, health profiles.) Requires a high level of confidentiality. Must possess valid driver's license and/or reliable transportation with adequate insurance and ability to travel.

**To Apply:** Mail, fax or email a resume and a GLITC application to Great Lakes Inter Tribal Council, Inc., P.O. Box 9, Lac du Flambeau, WI 54538, Attn: Krista Payne. Fax: (715) 588-1774. Email: [hr@glitc.org](mailto:hr@glitc.org). See the employment page of our website at [www.glitc.org](http://www.glitc.org) for a GLITC application or contact [hr@glitc.org](mailto:hr@glitc.org).

**Open until filled. First review of applicants will be Friday, July 31, 2015.**

GLITC is an Equal Opportunity Employer applying Native American Preference as defined in Title 25, U.S. Code, Section 44-46 and 47.



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**FAMILY ASSESSMENT WORKER/SUPERVISOR**

Assists in meeting and maintaining quality service. Responsible for providing ongoing program oversight, reflective supervision, training and direction to staff. Will carry a minimal family case load. Promotes staff development through guidance and ensures compliance of grant requirements, program policies, and regulations. Acts as a liaison in collaboration with other agencies and support services. Monitors ongoing program development. Functions as a team leader and facilitates team meetings and planning groups. Provides daily program support and crisis management as requested and required. Responsible for assisting staff with program systems and procedures. Assures the Healthy Families America (HFA) model is met with efficacy.

Located in Lac du Flambeau, WI, this position has a starting rate of \$31,200 to \$34,000 per year with benefits including; Annual/Personal Leave and Holiday Pay; Health, Dental, Life & AD&D, STD and LTD Insurance, FSA and 403(b) Retirement Plan.

**Qualifications**

Bachelor's degree preferred with 3 years of relevant experience in Human Services or fields related to working with children and families. Experience in home visitation with a background in prevention services to the 0-3 population. Experience in supervising and motivating staff as well as providing support to staff in a stressful work environment. Experience working with a Native American Tribal organization and/or not-for-profit agency desirable. Knowledge of infant and child development, parent-child attachment and maternal-infant health. Knowledge and experience in strength-based and family-centered provision of primary prevention services, and/or direct experience as a home visitor. Respect for and sensitivity to the needs and rights of others, including those with differing cultural, racial, sexual, or ethnic identities. Must possess valid driver's license, have access to reliable transportation with adequate insurance and be able to travel.

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**FAMILY SUPPORT WORKER**

The Family Support Worker is responsible for initiating and maintaining regular, weekly contact and support with recipient families for up to five years. This service position will follow the Healthy Families America model of care and use the Growing Great Kids curriculum.

Located in Lac du Flambeau, WI, this position has a starting rate of \$13.25 to \$14.00 per hour with benefits including; Annual/Personal Leave and Holiday Pay; Health, Dental, Life & AD&D, STD and LTD Insurance, FSA and 403(b) Retirement Plan.

**Qualifications**

High School Diploma required. Associates Degree in Early Childhood preferred and/or equivalent experience working in the field. Experience working with a Native American Tribal organization and/or not-for-profit agency desirable. Knowledge of infant and child development, parent-child attachment and maternal-infant health. Knowledge and experience in strength-based and family-centered provision of primary prevention services, and/or direct experience as a home visitor. Respect for, and sensitivity to the needs and rights of others, including those with differing cultural, racial, sexual, or ethnic identities. Ability to establish trusting relationships and work effectively with mothers, fathers and extended family. Belief that children need to be nurtured. Must possess valid driver's license, have access to reliable transportation with adequate insurance and be able to travel.

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