

# Red Cliff Band of Lake Superior Chippewas

## SPECIAL COUNCIL MEETING

### RETREAT

July 26<sup>th</sup>, 27<sup>th</sup>, 2011

8:30 a.m. VFW Building

Meeting called to order at 8:30 a.m. by Rose Soulier, Tribal Chairperson.

#### ROLL CALL:

Rose Soulier, Present  
Marvin Defoe, Present  
Laura Gordon, Present  
Jim Pete, Present  
Jeanne Gordon, Present

Mike Gurnoe, Present  
Joanne Peterson, Present  
Bryan Bainbridge, Present  
Robert Bear, Present  
Quorum

In attendance: Mark Montano, Director Tribal Operations, David Ujke, Tribal Attorney, Division Administrators and Tim Kane as Facilitator.

Tribal Chairperson Rose Soulier welcomed Council members and the new ones to the two day retreat, a lot of information will be presented. A prayer was offered by Robert Bear for the meeting.

#### AGENDA

Add appointment of ICW Worker according to the Code, Grant proposal Resolution for the TINA program and Executive Session at 4 p.m. Jeanne Gordon moved to approve the amended agenda. Seconded by Jim Pete. Motion carried.

Jim Pete moved to hire Lorna Gamble as LTE ICW worker. Seconded by Laura J. Gordon. Motion carried.

Jeanne Gordon moved to approve the Resolution **7/26/11A** pertaining to TINA cooperative agreement grant. Seconded by Marvin Defoe. Motion carried.

Chairperson Rose Soulier introduced Tim Kane, facilitator for the two day session, Tim welcomed everyone, he is here to help guide the process, and to keep time so we remain on track.

David Ujke presented Article XII to the Council; it spells out the duties of the Officers of the Tribal Council. David will get a copy for the new members. There was discussion on the difference between a motion and a resolution. All records of Tribal Council minutes are bound in books and are kept at the Courthouse. Discussion on the budget process and all the signatures required, can it be streamlined? There is a need to amend Red Cliff's Constitution, secretarial elections, enrollment, clarification on numbers etc. it can be done in phases.

Organizational chart was discussed; suggestion was to put the approved date in the corner.

Discussion of the General Management Plan, get copies to the new members. The plan was adopted in 1997 and need to relook at the issues; some of the things were accomplished.

Personnel hiring process needs to be looked at, when a program is in need of somebody immediately the process is delayed because of Council approval. The chain of command has been reinforced with the employees. Revisit the draft of the Ethic's Policy.

What are the primary roles and responsibilities of the Red Cliff Tribal Council? Council listed and discussed listed items. The Division Administrators did the same for themselves.

Lengthy discussion on personnel hiring practices, sometimes best qualified people are not hired, nepotism, Tribal member vs. non member.

Mission Statement can it be streamlined. Each Division department is doing their own statement.

What are the most important issues facing the Red Cliff Community that the Tribal Council needs to address? Council made a list and discussed them such as crime, space needs and so forth. Based on the list the top five priorities were listed by Council:

1. Poverty, economic development, job support and direction for Red Cliff Business Board.
2. Space needs, health center, community center, early childhood ECC, and Administration space.
3. Serious crime and prescription drug problems and other substances.
4. Need increased land base for new housing.
5. More educational funding for training Tribal members, K-12, post secondary, training future leaders.
6. Develop financial plan for debt service reduction.

Jeanne Gordon moves to adopt the priorities listed above. Seconded by Bob Bear. Motion carried.

## **ANNUAL REPORT**

Report for Council information, priorities are not listed, next year will show progress made.

Jim Pete moved to go into Executive Session. Seconded by Jeanne Gordon. Motion carried.

Bryan Bainbridge moved to go back into Regular Session. Seconded by Jeanne Gordon. Motion carried.

Mike Gurnoe moved to increase Treasurer/Secretary monthly stipends in the amount of 600.00 per month. Seconded by Jeanne Gordon. Two (2) abstentions Jim Pete and Laura J. Gordon. Motion carried.

Marvin Defoe moved to recess until tomorrow morning which is Wednesday, July 27<sup>th</sup>, 8:30 a.m. Seconded by Jeanne Gordon. Motion carried.

Adjourned 4:50 p.m.

**July 27, 2011**

Meeting called back to order at 8:35 a.m.

### **COMMITTEE, BOARDS AND COMMISSIONS**

Recapped the roles and responsibilities of the Council and Division departments.

Discussed complaints and where they should go, encourage them to go to the correct Division. A Tribal Directory should be posted and available for all Tribal members and updated every 6 months.

Discussed substances and how they play into community lives. Priorities will be discussed by the Divisions, standing committee recommendations, personnel revisions, have a draft completed by September 30<sup>th</sup>.

Discussion on a Board within each Division as a Standing Committee and others report to Standing Board. Council members will be appointed to each Committee as an ex-fico official. Standing Committees to be appointed by the Council. Policies need to be addressed or developed and some are required by Ordinances which have to be looked at. Members on these boards will be appointed for one year and appointed annually at the retreat. Community members can submit their names prior to the retreat.

Marvin Defoe move to direct the Director of Tribal Operations to work on Personnel Selection Board hiring practices with a 6 month timeline. Seconded by Jim Pete. Motion carried.

Keep the Personnel Board with elder, etc. Council does not have to be involved unless it is a key position then they will do the hiring etc.

Jim Pete moved to appoint Joanne Peterson to the Health Board as the Council representative starting now until the next term. Seconded by Marvin Defoe. 1 abstention (Joanne Peterson). Motion carried.

Jeanne Gordon moved to appoint Mike Babineau as Housing Board Chairman and to post for two positions on the Board. Seconded by Joanne Peterson. Motion carried.

Jim Pete moved to appoint Bob Bear to the Business Boards as Council representative. Seconded by Bryan Bainbridge. 1 abstention (Bob Bear). Motion carried. (This was Ray DePerry's position).

NALEMP is keeping the seat vacant in memory of Jean Buffalo - Reyes.

Joanne Peterson moved to appoint George Newago to the Tribal/County Relations Committee. Seconded by Mike Gurnoe. Motion carried.

Posting of other Committee's is done in October of the Fiscal Year.

### **CASINO REPORT**

Jeff presented a draft of the operating budget for the casino that was completed with the assistance of Rob Goslin Jr. as a consultant. Discussion was held on the different sections of the budget, Tribe's share. Jeff stated in six months we will know how everything is, whether progressing or not. Requested a budget from Surveillance/Compliance/Gaming Commission. Surveillance is under the casino with Compliance/Gaming Commission under the Tribe. Operating budget will be on agenda at Monday night's Council meeting with changes.

Jeff requested approval to post for positions for each department. It was the consensus of the Council to post them. Marvin Defoe moved to approve recommendation to move forward with staff relative to the budget. Seconded by Bryan Bainbridge. Motion carried.

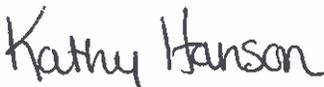
Soft opening on the casino is August 11<sup>th</sup> with the grand opening on September 16<sup>th</sup>. September 17<sup>th</sup> will be a Rod Stewart tribute in the new conference center; will try to get someone for the grand opening on the 16<sup>th</sup>. One day will be slated for the elderly and the community. The Chair has already invited some Dignitaries and invitations will be sent very soon.

Mike Gurnoe moved to go into Executive Session. Seconded by Joanne Peterson. Motion carried.

Jim Pete moved to go back into Regular Session. Seconded by Jeanne Gordon. Motion carried.

Laura J. Gordon moved to reinforce policies that are set up with agenda and timelines. Seconded by Marvin Defoe. Motion carried.

Respectfully Submitted:



Kathy Hanson  
Recording Secretary

ATTEST:



Laura J. Gordon, Secretary  
Red Cliff Tribal Council