

Red Cliff Band of Lake Superior Chippewa Indians

SPECIAL COUNCIL RETREAT MEETING

March 16, 2016

10:00 a.m. at Red Cliff Tribal Administration Building

Meeting called to order by Chairman Bryan Bainbridge at 10:00 a.m.

ROLL CALL

Bryan Bainbridge, Present
Nathan Gordon, Present
Laura J. Gordon, Present
Krystle Topping, Present
Quorum

Marvin Defoe, Present @ 1:51 p.m.
Jeanne Gordon, Present
Steven Boyd, Present
Chris Boyd, Absent
Daniel Duffy, Present

Also in attendance: Lisa Bissell, Interim CFO, Susie Gurnoe, Human Resources Assistant, and Dennis Soulier, Senior Accountant.

AGENDA

Laura J. Gordon moved to approve the agenda as amended. Seconded by Jeanne Gordon. Motion carried.

Nathan Gordon moved to go into Executive Session. Seconded by Steven Boyd. Motion carried.

Marvin Defoe moved to return back to Regular Session. Seconded by Dan Duffy. Motion carried.

Laura J. Gordon moved to have Tribal Chair or Vice Chair negotiate with Benny Wilson the purchase of his painting that was discussed in Executive Session, with the Contingent on all rights of the painting. Seconded by Nathan Gordon. Motion carried.

Laura J. Gordon moved to have the position that was discussed in Executive Session be allowed to interview for Tribal positions. Seconded by Nathan Gordon. Discussion: in the Tribe's policy under Gross Misconduct if you are terminated by the Tribe you have to wait 1 to 5 years to apply for any position. It will be determined by Tribal Council to waive the policy. Motion carried.

Krystle Topping moved to direct Human Resources to adopt a Resolution of Rehabilitation process regarding Gross Misconduct for severe offenses to the Red Cliff Tribe Employee Handbook. Seconded by Nathan Gordon. Motion carried.

Dan Duffy moved to waive the Property and Procurement request for Harry Windigo and Tommy Councilor Contracts. Seconded by Nathan Gordon. Discussion: that this policy be waived on this contract until 9/30/16 end of the Re-Entry Grant period. Motion carried.

Marvin Defoe moved to approve the FY16 Facilities Management Cost Allocation Plan. Seconded by Krystle Topping. Discussion: for FY17 to take a look at the IT infrastructure included in the plan. Motion carried.

Marvin Defoe moved to approve the National Association of Area Agencies on Aging Transportation grant application with corrections. Seconded by Krystle Topping. Motion carried.

Laura J. Gordon moved to have Human Resources Department offer Jim Carmichael the position of the CFO. Not to exceed the allocation amount that is in the IDC (Indirect Cost Budget). Seconded by Jeanne Gordon. Motion carried.

OTHER

ADJOURN

Laura J. Gordon moved to adjourn. Seconded by Nathan Gordon. Motion carried.

Adjourned 3:04 p.m.

Respectfully Submitted:



Laura J. Gordon, Secretary
Red Cliff Tribal Council