

Red Cliff Band of Lake Superior Chippewa Indians

REGULAR COUNCIL MEETING

February 3, 2014

2:00 p.m. at Tribal Administration Conference Room & Legendary Waters Resort and Casino,
Grand Ballroom

Meeting called to order by Vice-Chairman Nathan Gordon at 2:30 p.m.

ROLL CALL

Rose Soulier, Absent, Sick
Nathan Gordon, Present
Laura J. Gordon, Present
Dennis Soulier, Absent, Sick
Jeanne Gordon, Present

Marvin Defoe, Present
Bryan Bainbridge, Absent
Mike Gurnoe, Present
Steven Boyd, Present
Quorum

In attendance: Dave Ujke, Tribal Attorney, Rick Wygonik, Red Cliff Human Resource Department, and Community members.

AGENDA

Added "Lease Fees" in executive session.

Added "Update on Overall Insurance" in executive session.

Added "Gaming Commission Discussion" in executive session.

Marvin Defoe moved to approve the agenda with changes. Seconded by Mike Gurnoe. Motion carried.

Steven Boyd moved to go into Executive Session. Seconded by Jeanne Gordon. Motion carried.

Steven Boyd moved to return back into Regular Session. Seconded by Mike Gurnoe. Motion carried.

OPENING CEREMONY

Opening Ceremony was performed by Rosemarie Debungie.

ACTIONS FROM EXECUTIVE SESSION

Marvin Defoe moved to approve the 20.39% Indirect Cost rate proposal for 2014. Seconded by Jeanne Gordon. Motion carried.

Steven Boyd moved to terminate the contract with Bayfield Construction. Seconded by Mike Gurnoe. Motion carried.

Mike Gurnoe moved to approve hiring Kayla Gordon as the AODA Evening Coordinator position. Seconded by Marvin Defoe. Motion carried.

Steven Boyd moved to table the Human Services Administrative Assistant position and to re-interview the applicants. Seconded by Marvin Defoe. Motion carried.

Jeanne Gordon moved to approve hiring Betty Bonney for the Public Works Administrative Assistant position with Laura J. Gordon as the alternate. Seconded by Mike Gurnoe. (1-contrary: Marvin Defoe), (1-abstention: Laura J. Gordon). Motion carried.

Jeanne Gordon moved to approve the hiring of Ken Lee Black for the Chief Financial Officer position with Rick Peterson as the alternate. Seconded by Steven Boyd. Motion carried.

Steven Boyd moved to approve the hiring of Krystal Topping for the Youth Center Director position with Dan Duffy as the alternate. Seconded by Mike Gurnoe. Motion carried.

Steven Boyd moved to approve Resolution **2/03/14A**, 25 year lease to the Red Cliff Housing Authority Hillside Housing for the rehab project. Lease amount will be \$1. Seconded by Jeanne Gordon. Motion carried.

Steven Boyd moved to approve Resolution **2/3/14B**, 25 year lease to the Red Cliff Housing Authority Old Housing for the rehab project. Lease amount will be \$1. Seconded by Jeanne Gordon. Motion carried.

Steven Boyd moved to approve Resolution **2/3/14C**, 25 year lease to the Red Cliff Housing Authority New Housing for the rehab project. Lease amount will be \$1. Seconded by Jeanne Gordon. Motion carried.

Mike Gurnoe moved to direct legal to work with administration regarding the Gaming Commission issue and proceed as discussed in Executive Session. Seconded by Steven Boyd. Motion carried.

STARK AGENCY

Pauline Kussart, owner/president and Roy Tudor gave a presentation on the agency and services they provide. They described their years of experience and have many clients including Bayfield and other WI counties/agencies. They emphasize respect in their work, respect for clients and debtors.

Marvin Defoe moved to direct legal to negotiate contract with the Stark Agency and to authorize the Chairperson to execute the agreement. Seconded by Jeanne Gordon. Motion carried.

MINUTES

Jeanne Gordon moved to approve the meeting minutes from December 17, 2013 with corrections. Seconded by Steven Boyd. Motion carried.

Jeanne Gordon moved to approve the meeting minutes from January 13, 2014 with corrections. Seconded by Mike Gurnoe. Motion carried.

Mike Gurnoe moved to approve the meeting minutes from January 21, 2014 with corrections. Seconded by Jeanne Gordon. Motion carried.

Jeanne Gordon moved to approve the meeting minutes from January 22 & 23, 2014 with corrections. Seconded by Steven Boyd. Motion carried.

COMMUNITY COMMENTS/ANNOUNCEMENTS

A thank you card was read from the LaFernier family.

TREASURERS REPORT

Mike Gurnoe moved to Table the Treasurers Report (November and December 2013) until the next meeting. Seconded by Steven Boyd. Motion carried.

OLD BUSINESS

NEW BUSINESS

APPROVAL OF CHAPTERS 6-10 OF LEGENDARY WATERS POLICIES AND PROCEDURES

Kevin Lien and Seth Morris presented the revised policies and procedures. Some corrections were suggested by Laura J. Gordon. Jeanne did not agree with #5 on Chapter 7-10 stating that a doctor's note does not excuse an absence. This chapter will be revised to state a doctor's note does excuse an absence and points will not be given. The last line of #7 on 7-10 will also be removed and employees will be allowed 60 minutes before a no-call no show instead of 20 minutes. Jeanne also asked if employees were rewarded if they fill-in or do extra work. No incentive program is being offered at this time for those employees. Chapter 10 still needs legal review. Kevin will email this chapter to Dave Ujke.

Marvin Defoe moved to approve Chapters 6-9 with corrections and to direct legal to review Chapter 10. Seconded by Jeanne Gordon. Motion carried.

Steven Boyd moved to direct Legendary Waters to charge fisherman \$5 for parking on property. Seconded by Jeanne Gordon. Discussion: There will be no charge for tribal members. Motion carried.

Suggestion was made by Lynne Basina to validate parking for fisherman for utilizing the casino and/or restaurant.

APPROVAL OF RESOLUTION PERTAINING TO EPA CLEAN WATER AIR ACT SECTION 103

Mike Gurnoe moved to approved Resolution **2/3/14D**. Seconded by Steven Boyd. Motion carried.

APPROVAL OF RESOLUTION PERTAINING TO ADAPTION OF THE BAYFIELD CO. ALL HAZARD MITIGATION PLAN

Steven Boyd moved to approve Resolution **2/3/14E**. Seconded by Jeanne Gordon. Discussion: Marvin Defoe asked that a mitigation plan for Red Cliff be looked into. Motion carried.

APPROVAL OF RESOLUTION PERTAINING TO THE COORDINATED SERVICES TEAM (CST) PROGRAM APPLICATION

Jeanne Gordon moved to approve Resolution **2/3/14F**. Seconded by Mike Gurnoe. Motion carried.

APPROVAL OF RESOLUTION PERTAINING TO DESIGNATION OF TRIBAL OFFICIALS TO CONDUCT BUSINESS WITH THE US DEPT. OF INTERIOR, OFFICE OF SPECIAL TRUSTEE FOR AMERICAN INDIANS

Steven Boyd moved to approve Resolution **2/3/14G** with corrections. Seconded by Marvin Defoe. Motion carried.

RESIGNATION

Marvin Defoe moved to accept Joanne Peterson's resignation from Fishing Committee. Seconded by Jeanne Gordon. Motion carried.

RATIFY COUNCIL POLLS

Jeanne Gordon moved to ratify council poll for 1st alternate of Dirk Wachsmuth to the Fishing Committee. Seconded by Mike Gurnoe. Motion carried.

Jeanne Gordon moved to ratify council poll pertaining to approving the Federal Employee Health Benefit (FEHB) Insurance agreement. Seconded by Marvin Defoe. Motion carried.

Mike Gurnoe moved to ratify council poll pertaining to the Federal Employee Health Benefit (FEHB) bank information to open up an account. Seconded by Steven Boyd. Motion carried.

APPROVAL OF GAMING COMPACT PAYMENTS MOA WITH BAYFIELD COUNTY

Mike Gurnoe moved to approve the MOU with corrections. Seconded by Marvin Defoe. Discussion: Dave Ujke will provide a copy of the draft MOU to Bayfield County when the corrections are made. Motion carried.

OTHER

ADJOURN

Marvin Defoe moved to adjourn. Seconded by Steven Boyd. Motion carried.
Adjourned: 6:50 p.m.

Respectfully Submitted:


Alana Babineau
Recording Secretary

ATTEST:


Laura J. Gordon, Secretary
Red Cliff Tribal Council