

Red Cliff Band of Lake Superior Chippewas

REGULAR COUNCIL MEETING

January 2, 2012

8:00 a.m. Legendary Waters, Buffalo Bay Grand Ballroom

Meeting called to order by Rose Soulier, Tribal Chairperson.

ROLLCALL

Rose Soulier, Present

Marvin Defoe, Present

Laura J. Gordon, Present

Dennis Soulier, Present

Jeanne Gordon, Present

Mike Gurnoe, Present

Joann Peterson, Present

Bryan Bainbridge, Present

Robert Bear, Present

Quorum

Also in attendance Dave Ujke, Red Cliff Tribal Attorney, and community members.

OPENING CEREMONY

Opening Ceremony was performed by Frank Montano. A moment of silence was observed in memory of Shirley (Leo) LaFernier.

APPROVAL OF AGENDA

Marvin Defoe moved to approve agenda. Seconded by Dennis Soulier. Motion carried.

APPROVAL OF MINUTES

Jeanne Gordon moved to approve the minutes of December 5, 2011 with corrections. Seconded by Mike Gurnoe. Motion carried.

Dennis moved to approve the meeting minutes of December 8, 2011. Seconded by Jeanne Gordon. Motion carried.

Marvin Defoe moved to approve the meeting minutes of December 16, 2011. Seconded by Bryan Bainbridge. Discussion: Rose Soulier would like to see some items tightened up. The motion was rescinded. Dennis Soulier moved to table the meeting minutes of December 16, 2011. Seconded by Jeanne Gordon. Motion carried.

COMMUNITY/COMMENTS/ANNOUNCEMENTS

Rose Soulier read the resignation letter from Jake Geisler.

TREASURER MONTHLY REPORT-Dennis Soulier

Dennis Soulier commented on a question that is on page nine about Pharmacy/withholdings and reimbursements. A question was asked about Rowley Rd. Dennis will email Council the information. Jeanne Gordon moved to approve the November 2011 Treasurers Report. Seconded by Joanne Peterson. Motion carried.

OLD BUSINESS

ETHICS CODE DISCUSSION (Tabled 12/20/11) Dave Ujke stated he has submitted suggestions and emailed them to the Council. Draft has not gone out to all committees. By consensus, Council would like the code to be presented to all committees and comments returned to Council by the first meeting in February and then bring back the Ethics Code back to Council by the second meeting in February 2012.

APPROVAL OF FINAL CONTRACTS (tabled 12/20/11)

Dennis Soulier moved to table all three contracts with C & W Trucking, Bauhduin Engineering Inc., EMR Inc. Seconded by Robert Bear. Motion carried.

NEW BUSINESS

LEASES

Joanne Peterson moved to waive the Special Accommodation request from Lance Andrews. Seconded by Jeanne Gordon. Motion carried.

Dennis Soulier moved to approve Resolution **1/2/12A** residential lease located on Eagle Bay Road for Christie and Lance Andrews. Seconded by Marvin Defoe. Motion carried.

Dennis Soulier moved to table the lease request of Catherine E Bresette, a non-tribal member requesting a lease modification to remove deceased husband, Roger Gordon, and it was recommended that Catherine come back with documentation. Seconded by Joanne Peterson. Discussion: Motion carried.

Dennis Soulier moved to approve Resolution **1/2/12B** Laura Armagost requested a resolution for the conditional voluntary cancellation of her lease as she is selling her home to Eugena J and William D Mertig. Condition is that Mr. and Mrs. Mertig purchase the house. Seconded by Marvin Defoe. Motion carried.

Mike Gurnoe moved to approve Resolution **1/2/12C** Eugena J. and William D. Mertig requesting resolution for the conditional voluntary cancellation of their residential lease. The condition is that Mr. and Mrs. Mertig secure a loan to purchase a house from Laura Armagost. Seconded by Joanne Peterson. Motion carried.

Laura J. Gordon moved to approve Resolution **1/2/12D** requesting an involuntary cancellation of a lease for non compliance for James Morris. Seconded by Jeanne Gordon. Motion carried.

Mike Gurnoe moved to approve Resolution **1/2/12E** Eugena J and William D Mertig request new residential lease located on Gordon Road. Seconded by Dennis Soulier. Motion carried.

Robert Bear moved to table lease site for Carl Butterfield Sr. and Patricia Butterfield. Seconded by Bryan Bainbridge. Discussion: Motion rescinded. Marvin Defoe moved to approve the Resolution **1/2/12F** proposing a new residential lease by dividing the lease site of Elizabeth and Kenneth Bressette. Seconded by Jeanne Gordon. Motion carried.

APPROVAL OF LEGENDARY WATERS POLICIES AND PROCEDURES – Seth Morris

Seth Morris went through the changes that were made. Council suggested further changes. All wording IVC to LWRC, drug testing policy, random drug testing. Council recommended changes: Drug testing place in Human Resources, keep font all the same size, keep LWRC consistency, relatives needs to be defined, immediate family members cannot manage/supervise each other, send to legal department for review, remove prohibition of future employment “any other tribal entity or business”, expand hiring process using tribal website, define lateral transfers in house, include merit type promotions in house, and 90 day evaluations with employee and manager review.

Joanne Peterson moved to table the Policies and Procedures and have Legal review it. Seconded by Marvin Defoe. Discussion: Motion carried.

APPROVAL OF HEAD START/EARLY HS GRANT TIMELINE 2012-2013

This is just for Council’s information.

APPROVAL OF ECC SELF-ASSESSMENT REVIEW REPORT AND IMPROVEMENT PLAN

Marvin Defoe moved to approve the ECC Self-Assessment Review Report and Improvement Plan. Seconded by Jeanne Gordon. Motion carried.

APPROVAL OF 2012 HUD ICDBG RESOLUTION

Marvin Defoe moved to approve the Resolution **1/2/12G** pertaining to the submission of the Housing and Urban Development, Indian Community Development Block Grant application for 2012 in support of the development of the Red Cliff Transportation Center. Seconded by Jeanne Gordon. Discussion. Motion carried.

BUSINESS LICENSE

Jeanne Gordon moved to approve the Business License for Jean Defoe: Duwayne Soulier Memorial Auxiliary Post 8239. Seconded by Joanne Peterson. Discussion: Motion carried.

Joanne Peterson moved to approve the Business License for Jean Defoe: Avon Rep. Seconded by Mike Gurnoe. Motion carried.

RESOLUTION TO SUPPORT DEREK J BAILY FOR CONGRESS

Dennis Soulier moved to approve the Resolution **1/2/12H** to support Derek J. Bailey for Congress. Seconded by Joanne Peterson. Motion carried.

OTHER

Marvin Defoe suggests that maybe a donation be made to Derek J Baily in the amount of \$250.00 at the next meeting. Discussion. This is just for Council information.

Laura J. Gordon moved to go into Executive Secession. Seconded by Jeanne Gordon. Motion carried.

Dennis Soulier moved to return to Regular Session. Seconded by Jeanne Gordon. Motion carried.

Dennis Soulier moved to hire Jim Hurley as the Director of Compliance with Heidi Tutor as the alternate. Seconded by Laura J. Gordon. One abstention Marvin Defoe. Motion carried.

Adjourned: 9:47 a.m.

Respectfully Submitted:



Jeannie Balber
Recording Secretary

ATTEST:



Laura J. Gordon, Secretary
Red Cliff Tribal Council